

**CONGRATULATIONS!!**  
**YOUR TEAM HAS BEEN SELECTED BY THE**  
**EMPLOYEE RECOGNITION COMMITTEE TO RECEIVE THE**  
**P.R.I.D.E. AWARD FOR THE 3RD QUARTER, 2016**

October 24, 2016

The City Administrator, Mayor and Council would like to congratulate the Gillette Police Department D Shift and the Dispatchers on Duty on August 3, 2016 at approximately 22:00 on achieving the 3rd Quarter *P.R.I.D.E.* Award for 2016. You were all nominated by your peers for your outstanding commitment to the City of Gillette. You were all chosen based on your ability to exemplify the City of Gillette's core values: *P*roductivity, *R*esponsibility, *I*ntegrity, *D*edication and *E*nthusiasm.

To say that D Shift exceeded the expectations of employees and citizens for the City of Gillette would be an understatement. While on shift, a call was received into Dispatch that a man and his wife were "down on their luck and had not eaten in three days". He was advised of several social services that provide assistance to people. It was discussed that the couple and multiple animals were staying in an older, run down RV behind Eastside Motors.

The issues that the couple were having were discussed casually among Dispatchers and several members of D Shift who were in the Dispatch Office that night. Without any prompting, multiple members of Dispatch and D Shift either retrieved food from their own reserves or donated money, in-which food was bought. Three large bags of food were donated and delivered to this couple to help them out. None of the employees involved did this for recognition and everyone contributed because it was the right thing to do and we employ good people who truly care about their fellow human beings, even if that means a little less food in their own pantry or giving up their own meal money. It should be noted that this is not the first time this has occurred. Officers and Dispatchers on every shift regularly contribute to the well-being of their fellow man, without saying a word. Employees of the Police Department step-up and solve problems that the citizens are having, while still doing their job. In this day and age of anti-police sentiment it is extremely important that good employees are recognized for their good deeds and with the PRIDE that they do their job with. Character is doing the right thing when nobody is looking; this has been witnessed again and again.

We are honored to present D Shift and the Dispatchers on Duty with this *P.R.I.D.E.* Award and encourage your team to continue to be an example to your co-workers and the community. Please accept the thanks and recognition you all deserve and have truly earned for your outstanding performance and service to the citizens of the City of Gillette.

Sincerely,

J. Carter Napier  
City Administrator

Louise Carter-King  
Mayor, City of Gillette