

NOMINATION FORM

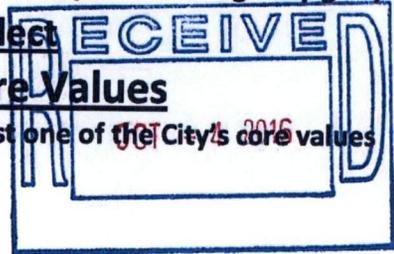
* Carter's Kudos * Employee Recognition * Quarterly Pride Recognition *

All Nominations Are Submitted to Human Resources (See routing on pg. 3)

Nominations must reflect

Service with P.R.I.D.E. Core Values

Nominees must embody the highest standard of at least one of the City's core values



- Productivity** Do it right, do it efficiently
- Responsibility** Own it, solve it-together
- Integrity** Consistently do the right thing-for the right reason
- Dedication** Supporting continuous improvement through teamwork and loyalty
- Enthusiasm** Enjoying your job and going the extra mile

SELECT TYPE OF NOMINATION

Carter's Kudos

For employees to nominate/recognize meritorious employees
 Refer to Carter's Kudos Guidelines on the COG
AWARD: \$75 in Gold Bucks

Employee Recognition

For managers to nominate/recognize meritorious employees
 Refer to Employee Recognition Guidelines on the COG
AWARD: Gift Card Amount \$_____ (enter amount) (Over \$100 must be approved by City Administrator)

Quarterly P.R.I.D.E. Award Recognition

"Completed nominations for the Quarterly P.R.I.D.E. are due to HR by the SECOND FRIDAY in April, July, October and January"

For employees/managers to recognize their meritorious co-workers on a quarterly basis
 Refer to Quarterly P.R.I.D.E. Award Guidelines on the COG

AWARD: \$125 Gift Card, P.R.I.D.E. parking spot with sign, letter signed by the Mayor and City Administrator

Eligibility:

Any City employee: regular full-time or part-time, including someone in their trial service period, a COE, an intern, or a temporary or seasonal worker.

Any City employee group or team: team can consist of any City employees; divisional or cross-functional-basically any pair, group or team that worked together on a project.

EMPLOYEE(S) NOMINATED (May nominate one or more, or a group of employees):

Employee Name	Title	Division/Department
1.		

For a team nomination or more than one employee, use the following lines:

1. Dean Welch	PATROL	PD / PATROL
2. Brian Roesner	PATROL OFFICER	" / "
3. Brian McColley	"	" / "
4. Christine Stegman	"	" / "
5. Julianne Witham	"	" / "
6. Roberta Thwreath	Dispatcher	" / Dispatch
7. Alex Sam Kovich	PATROL OFFICER	" / PATROL
8. LISA BARTHEL	Dispatcher	" / Dispatch
JORDAN NEAL	"	" / "

NOMINATION FORM

* Carter's Kudos * Employee Recognition * Quarterly Pride Recognition *

Nomination Completed By: Paul Dept./Div. PD PATROL Date: 09-29-16

*Department Head Approval (Up to \$100): [Signature] Date: 10-4-16
 (For Nominated Employee/Group)

*City Administrator Approval (Over \$100): _____ Date: _____

ROUTING:

✓	DEPT./DIVISION	SIGN FOR APPROVAL & FORWARD
✓	Human Resources	<u>[Signature]</u> 10-4-16
	Administration	
	Purchasing	Finalize and Submit Award to SLT Member And Provide Copy to HR

Post to: 001-10-04-419-20-42930

Productivity Service With P.R.I.D.E. Enthusiasm
 Responsibility Integrity Dedication

To: P.R.I.D.E Committee

From: Corporal Ryan Warne

RE: 3rd Quarter Pride Nomination Submission

Sir and Madams:

I wish to nominate the Gillette Police Department D shift and Dispatchers on Duty for going above and beyond their normal duties in helping a citizen of the city. On 08/03/2016 at approximately 22:22, a citizen called into dispatch, inquiring about where in town provides food assistance. The caller told dispatch that he and his wife were "down on their luck and had not eaten in three days". He was advised of several social services that provide assistance to people, after gaining information on where they were currently staying. The couple and multiple animals were staying in an older, run down RV behind Eastside Motors.

The issues that the couple were having were discussed, casually among dispatch and several members of D Shift who were in Dispatch that night. Without any prompting, multiple members of dispatch and D shift either retrieved food from their own stocks, or donated money (which, from the bill count, appeared to be lunch money) in-which food was bought. Officers and dispatchers alike simply volunteered food or money, only asking "how can I help". Approximately three large bags of food were donated to this couple to help them out, which was delivered to them. It was found out that the couple had broken down in Gillette, and Eastside RV was helping them out.

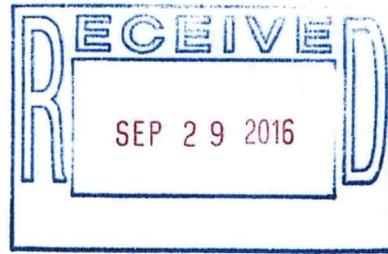
None of the employees involved did this for recognition and everyone contributed because it's the right thing to do and we employ good people who truly care about their fellow human beings, even if that means a little less food in their own pantry or giving up their own meal money. It should be noted that this is not the first time this has occurred. Officers and dispatchers on every shift regularly contribute to the wellbeing of their fellow man, without saying a word. It might be something as small as buying a person a hamburger, paying it forward at the coffee shop, or donating a washer/ dryer to someone, supplying food and clothing around the holidays.

Employees of the Police Department step up and solve problems people are having, while still doing their job. I think it is extremely important in this day and age of anti-police sentiment that these good employees are recognized for the good deeds, and PRIDE that they do their job in, silently and with the concern of helping someone out. Character is doing the right thing when nobody's looking. There are too many people who think that the only thing that's right is to get by, and the only thing that's wrong is to get caught. J. C. Watts. I see my fellow employees doing every day. I am very proud of my shift and the dispatchers in the way they stepped up, to do the right thing again and again.

Thank you for your time and consideration.

Regards;

Corporal Ryan Warne, K323



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